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## MUNICIPAL LAW ALERT

### New Guidance Changing the Notification Requirements for Employers Under COBRA

On May 2, the U.S. Department of Labor (DOL) and the U.S. Department of Health & Human Services announced new guidance changing the notification requirements for employers under COBRA. Under the new regulations, employers are now required to provide information to employees regarding available federal or state Marketplace options as well as the special enrollment period that pertains to COBRA enrollees.

Here is the link to the DOL's website, which provides FAQs, a guide, and templates regarding the new notices: <http://www.dol.gov/ebsa/cobra.html>

This alert can also be read on our Municipal Law blog: <http://www.hancocklaw.com/municipal-law-blog/>

If you have any questions or would like more information on the issues discussed in this communication, please contact any of the following Hancock Estabrook attorneys:

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