HANCOCK ESTABROOK, LLP
COUNSELORS AT LAW

MAY 2015
www.hancocklaw.com

LABOR & EMPLOYMENT LAW ALERT

New Family and Medical Leave Act Forms

The U.S. Department of Labor has issued updated model Family and Medical Leave Act (FMLA) notices and medical certification forms for employers. These updated forms are available for immediate use and expire on May 31, 2018.

As a refresher, the FMLA generally applies to employers with 50 or more employees who work within 75 miles of the employer's worksite. Here are the links to the new FMLA forms:

- WH-380-E Certification of Health Care Provider for Employee's Serious Health Condition (pdf)
- WH-380-F Certification of Health Care Provider for Family Member's Serious Health Condition (pdf)
- WH-381 Notice of Eligibility and Rights & Responsibilities (pdf)
- WH-382 Designation Notice (pdf)
- WH-384 Certification of Qualifying Exigency For Military Family Leave (pdf)
- WH-385 Certification for Serious Injury or Illness of Current Servicemember — for Military Family Leave (pdf)
- WH-385-V Certification for Serious Injury or Illness of a Veteran for Military Caregiver Leave (pdf)

Please do not hesitate to contact one of our Firm's employment law attorneys identified below if you would like more information on this issue.

Melinda Burdick Bowe	315.565.4507	mbowe@hancocklaw.com
John F. Corcoran	315.565.4515	jcorcoran@hancocklaw.com
Lindsey H. Hazelton	315.565.4527	lhazelton@hancocklaw.com
Whitney M. Kummerow*	315.565.4517	wkummerow@hancocklaw.com
John T. McCann	315.565.4540	jmccann@hancocklaw.com
Robert J. Thorpe	315.565.4555	rthorpe@hancocklaw.com
Robert C. Whitaker, Jr.	315.565.4557	rwhitaker@hancocklaw.com

This communication is for informational purposes and is not intended as legal advice.

***Admitted to practice in NJ and PA only**