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EDUCATION LAW ALERT

National School Boards Association Releases List of FAQs Relating to DOMA Employer Issues

The National School Boards Association (NSBA), in partnership with the National Education Association and American Association of School Administrators, has released a list of frequently asked questions (FAQs) for school district employers and employees to help deal with questions that have been raised as a result of the recent *Supreme Court United States v. Windsor* ruling.

The *Windsor* ruling, which invalidated a key provision of the 1996 Defense of Marriage Act (DOMA) as unconstitutional based on principles of equal protection, impacted numerous federal laws that provide benefits to legal spouses. The FAQ document, entitled "The Dos and Don'ts of DOMA" reviews how policy administration and employee benefit plans are affected by the *Windsor* ruling, including every policy and benefits that defines or refers to marriage or spouses in the application of a federal benefit.

Below please find a link to NSBA's *Legal Clips* website, which features a recently-published update on the issuance of the FAQ and a link to access the full document:

http://legalclips.nsba.org/2013/10/31/nsba-issues-guidance-to-school-districts-navigating-same-sex-marriage-issues-in-post-doma-era/?utm_source=NSBA+e-Newsletter+Subscribers&utm_campaign=54ebf27666-Legal+Clips+Newsletter&utm_medium=email&utm_term=0_498fb22860-54ebf27666-309607813

If you have any questions or would like more information on the issues discussed in this communication, please contact any of the following Hancock Estabrook attorneys:

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